

**Alan Davis & Associates Inc** specializes in Executive & Technical Search, Strategic Recruiting™ and Succession Management. We focus on the recruitment of high-impact contributors in numerous industries and provide highly innovative solutions for positions which are difficult to fill. We proactively recruit, and manage relationships with external candidates to fill the gaps in our clients' succession plans.

Our client, a leading research-driven pharmaceutical company committed to the discovery, development, manufacture and marketing of drugs for critical areas of human and animal health, presently seeks a **Senior Research Scientist / Senior Principal Scientist in Bioanalysis / ADME-PK** for their Laval facility in Montreal.

The development of effective treatments for viral infections is a significant scientific challenge. At the R&D centre, the focus of virology research is on viruses responsible for very serious human diseases where current treatments are lacking and there is an opportunity to develop novel and innovative therapies to improve patient outcomes. Currently, virology research in Laval is focused on developing new treatments for diseases caused by Hepatitis C (HCV) and Human Immunodeficiency Virus (HIV).

#### **SCOPE:**

Reporting to the Director of Biological Sciences, the **Senior Research Scientist/Senior Principal Scientist** in the area of bioanalysis/ADME-PK will work in close collaboration with a multidisciplinary drug discovery team in the area of drug absorption, distribution, metabolism, elimination and pharmacokinetics, leading a team of bioanalytical scientists and taking responsibility for setting and implementing the ADME-PK testing strategy for one of the antiviral discovery projects.

#### **QUALIFICATIONS:**

The ideal candidate will hold a Ph.D. in bioanalysis, ADME-PK, pharmaceutical sciences, or a closely related discipline with at least 2 years of postdoctoral training in a closely related area.

Candidates with a minimum of 4 years of related research experiences in the pharmaceutical industry, with a demonstrated leadership role in Bioanalysis and ADME-PK, may be considered for the position of Senior Research Scientist. More extensive research expertise and managerial experience with over 8 years in bioanalysis and ADME-PK may be considered for the position of Senior Principal Scientist.

Qualified candidates will possess:

- A proven record of expertise in current bioanalytical technology, including sample preparation (e.g., protein precipitation, liquid-liquid extraction, and SPE) from biological matrices (e.g., serum, plasma, urine, bile and tissues)

- A knowledge of the operation of LC/MS/MS instruments (AB/Sciex, Thermo Finnigan or Micromass systems) including data processing and storage
- An expertise in the development and optimization of methods for the identification and profiling of metabolites.
- Knowledge and experience with ADME-PK data interpretation and modeling, and with high throughput ADME-PK screening would be additional assets.
- Excellent organizational and computer skills.
- The ability to communicate in both French and English is highly desirable
- Demonstrated scientific expertise, excellent communication and team working skills are essential.

**This is an opportunity to join a team of dedicated research specialists committed to discovering and developing products which represent high therapeutic value for patients suffering from HIV and HCV.**

Please apply by sending your CV to Lisa MacCallum at [lmaccallum@alandavis.com](mailto:lmaccallum@alandavis.com) quoting Ref: **3775** in the subject field.

All interested candidates must complete the following questionnaire.



### RECRUITING QUESTIONNAIRE

**Boehringer Ingelheim – Senior Research Scientist/Senior Principal Scientist**

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**Candidates Name:**

***Reference Number: 3775***

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1. Do you have experience working on small molecules using LC/MS/MS? Yes/No.
  - If yes, how many years? :
2. # of years experience in bioanalysis:
3. How many bioanalytical methods have you developed on your own?

4. Do you have experience with ADME? Yes/No.
  - If yes, how many years? :
  
5. Do you have experience in PK analysis? Yes/No.
  - If yes, how many years? :
  - Are you familiar with WinNonlin software? Yes/No
  
6. Do you have supervision experience in bioanalysis or ADME-PK?: Yes/No
  - If yes, how many years?
  - # of direct reports?
  
7. What is your availability? (# weeks notice to current employer)
  
8. What is your current base “ballpark” salary range?
  
- or
  
9. Your expectations before bonuses or benefits?

***Many thanks for taking the time to answer these questions.***

We thank all applicants for showing an interest; however, only candidates under consideration will be contacted.