



Senior Manager, Analytical Research & Development

LOCATION: Vancouver, British Columbia

QLT Inc. is an ocular-focused company dedicated to the development and commercialization of innovative ocular products that address the unmet medical needs of patients and clinicians worldwide. We are focused on developing our synthetic retinoid program for the treatment of certain inherited retinal diseases, developing our proprietary punctal plug delivery system, as well as U.S. marketing of the commercial product Visudyne® (which we co-developed with Novartis) for the treatment of wet age-related macular degeneration. For more information about QLT, visit our website at www.qltinc.com.

SUMMARY:

Responsible for all research and development activities within the Analytical Development department.

SPECIFIC ACCOUNTABILITIES:

1. Manages day-to-day operations of staff, assesses current and future staffing needs based on organizational goals and budget realities. Responsible for recruitment, selection, training, orientation and retention of team members. Establishes performance criteria, monitors results and implements performance management processes when appropriate. Coaches and develops knowledge and competencies of team members.
2. Establishes scientific and technical practices and procedures for the Analytical Development Laboratory that meet cGMP and GLP requirements where necessary.
3. Assumes overall responsibility for providing Analytical R&D technical support to Pharmaceutical Development, Manufacturing, QPD and CMOs.
4. Develops and validates new methods and upgrades existing methods, including bio-analytical methods for TK and PK studies.
5. Allocates and monitors Analytical Development R&D resources to support development projects. Provides direction, advice, guidelines and reviews processes, progress and results.
6. Conducts and/or participates in laboratory investigations and oversees investigations implemented by less senior personnel.
7. Provides regular updates function head on the status of Analytical R&D activities including projects and special assignments.
8. Participates in cross-functional teams as Analytical Development representative as required.
9. Reviews and analyses scientific data.
10. Ensures that the responsibilities of the position are carried out in accordance with the company's policies, empowerment and decision interaction requirements, operating and performance standards, and ethical and professional values.

11. Collaborates and interacts with others in a mutually supportive and co-operative manner that reinforces the concept that staff at all levels are expected to seek ways in which they can support and assist others to achieve expected results, as well as to be effective in their own accountability areas.

REQUIREMENTS:

1. Ph.D. in Analytical Chemistry or related discipline and 4 plus years of analytical laboratory experience in the pharmaceutical/biotechnology industry or M.Sc. in Analytical Chemistry with over 6 years of experience in Analytical Development laboratory in the pharmaceutical/biotechnology industry. Additional experience in bio-analytical method development will be preferable.

2. Minimum 4 years of managerial experience in pharmaceutical/biotechnology industry with a proven ability to effectively lead, direct, develop, motivate and retain employees.

3. Extensive practical and theoretical knowledge of a broad range of analytical techniques, including sample preparation (e.g. liquid-liquid and solid phase extraction), UHPLC, LC-MSMS, spectrophotometry, thermal analysis, particle size analysis etc.

4. A proven ability to design experimental approaches to resolve technical issues related to product development and bio-analytical sample analysis.

5. Expert in analytical method development and validation, and familiar with GMP, GLP, ICH/FDA/Health Canada/EMEA guidelines/regulations, USP and EP.

6. Strong oral and written communication skills.

QLT Inc. offers a challenging, enriching work environment and competitive compensation. For additional details about this opportunity and to **apply online**, visit Careers at www.qltinc.com.

We are an equal opportunity employer and invite applications from all qualified individuals.