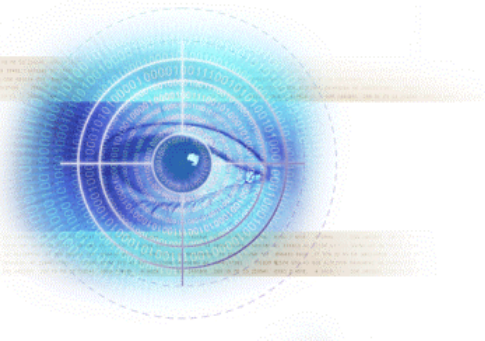




New Products
in Sight



Research Associate 4

LOCATION: Vancouver, British Columbia

QLT Inc. is an ocular-focused company dedicated to the development and commercialization of innovative ocular products that address the unmet medical needs of patients and clinicians worldwide. We are focused on developing our synthetic retinoid program for the treatment of certain inherited retinal diseases, developing our proprietary punctal plug delivery system, as well as U.S. marketing of the commercial product Visudyne® (which we co-developed with Novartis) for the treatment of wet age-related macular degeneration. For more information about QLT, visit our website at www.qltinc.com.

SUMMARY:

Responsible for leading, developing and validating new analytical methods, upgrading existing methods and performing testing of raw materials, bulk, intermediate, finished products and stability samples according to established protocols/procedures and using complex methodologies.

SPECIFIC ACCOUNTABILITIES:

1. Performs technically demanding testing using LCMS/MS, NMR, HPLC, TLC etc. while following established procedures. Tabulates, analyses, and reviews data and draws conclusions and recommendations for future investigations.
2. Acts as the analytical technical lead for development projects and represent Analytical Development and QC department in cross-functional project team meetings.
3. Performs review of release, stability and research data and assumes a lead role in laboratory investigations.
4. Writes procedures for complex tests with complex data manipulations and calculations requiring significant technical understanding.
5. Prepares and presents reports on technical investigations to department members and, as required, Pharmaceutical Development and QPD entities.
6. Develops new specifications and their justification.
7. Initiates and leads change control activities related to methods and research specifications.
8. Assumes a lead role with minimum guidance from manager in method development and validation projects.
9. Provides guidance and mentorship to junior analysts as required. Trains junior personnel in new methods and assists them in method development and trouble shooting.
10. Conducts laboratory investigations with minimal supervision.
11. Performs assays and instruments troubleshooting.

12. Operates, calibrates, and maintains laboratory instruments.
13. Reads pertinent literature to maintain awareness and understanding of performed tasks.
14. Ensures that the responsibilities of the position are carried out in accordance with the company's policies, empowerment and decision interaction requirements, operating and performance standards and ethical and professional values.
15. Collaborates and interacts with others in a mutually supportive and cooperative manner that reinforces the concept that staff at all levels are expected to seek ways in which they can support and assist others to achieve expected results, as well as to be effective in their own accountability areas.

REQUIREMENTS:

1. MSc. in Chemistry (or related discipline) with 3-5 years of related pharmaceutical industry experience or a BSc. in Chemistry (or related discipline) with 5-8 years of pharmaceutical or biotechnology industry experience.
2. Experience and skills in chemical analysis with a practical knowledge of HPLC, GC and other analytical techniques. Demonstrated experience in method development and validation. Advanced proficiency with HPLC/UHPLC and their troubleshooting is a must.
3. In-depth knowledge of GMP, GLP, ICH/FDA/Health Canada/EMA guidelines/regulations, USP and EP.
4. A proven ability to work with problems of varying scope, where analysis of data requires in-depth evaluation of various factors.
5. Ability to meet rigorous project timelines.
6. A proven ability to frequently determine methods and procedures on new assignments.
7. Previous experience guiding and supervising junior personnel.
8. A proven ability to exercise independent judgment within broadly defined practices and procedures in selecting methods, techniques and evaluation criteria to obtain solutions.

Competencies:

1. Makes a significant contribution to the work team.
2. Typically works independently on projects assigned.
3. Works autonomously in area of technical expertise.
4. Has in-depth knowledge and experience in a wide range of laboratory techniques.

Scope of Assignment:

Problems of a diverse scope where analysis of data requires evaluation of identifiable factors.

Instruction Received:

None on routine work, minimal guidance on projects of moderate scope and complexity.

Judgment/Decision Making:

Within defined practice and procedures in selecting methods and techniques to obtain solutions.

QLT Inc. offers a challenging, enriching work environment and competitive compensation. For additional details about this opportunity and to **apply online**, visit Careers at www.qltinc.com.

We are an equal opportunity employer and invite applications from all qualified individuals.